

# Young Dairy Leaders Institute



## Program Goals

Through interactive training sessions and working closely with industry experts and dynamic leaders, YDLI participants:

- Are prepared to take leadership roles in dairy organizations and their communities.
- Become effective spokespeople and advocates for the dairy industry with consumers and media.
- Understand current social, political, science, organizational and economic issues facing the industry and how to affect change.
- Develop the interpersonal communication skills and network needed to succeed in today's dairy business.

## Participant Selection Guidelines

- Applicants will be actively involved in dairy production or closely-related agriculture.
- English-speaking individuals ages 22-45 may apply.
- No two members of the same immediate family will be selected to be in the program at the same time. (Immediate family defined to include: spouse, brother/sister, parent/child)
- Leadership ability and potential will be considered in the selection of participants. All applicants should have a desire to improve the dairy industry, and take on leadership roles in their organizations and communities in the future.
- Consideration will be given to interest and willingness of the participant to commit the required time, energy and finances for the program. Accepted candidates are expected to participate in the full 12-month program.

### Time Commitment

- Phase I - Four days for an on-site training session in, plus travel time
- Phase II (year between Phase I and Phase III) - A number of days for completing projects and reporting results
- Phase III - Four days for an on-site training session, plus travel time  
(Check Holstein Foundation's website, [www.holsteinfoundation.org](http://www.holsteinfoundation.org), for up-to-date information)
- Applicant must document that he/she will be able to be away from the farm, business, occupation and/or home as required for full participation in the program.

## Funding and Costs

A \$500 tuition fee is charged to each participant to offset a portion of the costs over the 12-month duration of the program. Following notification of acceptance, the full fee (non-refundable) will be due with registration. Meals and program materials are included. Air and ground transportation, hotel and other incidental expenses are the participant's responsibility. Participants may seek sponsorship on their own to cover program attendance (e.g., from your employer, milk cooperative, feed supplier, etc.) Roommates will be arranged (unless a single room is requested) to help offset hotel expense.

The program is sponsored by the Holstein Foundation, a not-for-profit tax exempt 501(c)3 organization dedicated to developing dairy leaders. The Foundation relies upon businesses, foundations, organizations and individuals for operations support. The Holstein Foundation invests over \$4,000 in each YDLI participant.

## Application & Selection

Applications must be received by August 1, 2018. Enrollment of the program is limited so more one-on-one instruction may be provided. Personal or phone interviews may be held by the applicant selection committee.

## More Information

Visit [www.holsteinfoundation.org](http://www.holsteinfoundation.org) or contact Jodi Hoynoski 800.952.5200, ext. 4261 or [jhoynoski@holstein.com](mailto:jhoynoski@holstein.com).



### A) Applicant Information

Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip code \_\_\_\_\_

Telephone \_\_\_\_\_

Fax \_\_\_\_\_

Mobile \_\_\_\_\_

E-mail \_\_\_\_\_

Birth date \_\_\_\_\_

Sex: Male  Female

How did you hear about the Young Dairy Leaders Institute? \_\_\_\_\_

Farm Name \_\_\_\_\_ Relationship to Farm \_\_\_\_\_  
(owner, employee, relative)

Occupation \_\_\_\_\_ Employer \_\_\_\_\_  
(or title)

Have you discussed the program schedule with your employer and/or farm management? Yes  No

Are you married? Yes  No  Do you have children? Yes  No

Have you discussed the program schedule with your family? Yes  No

Are you currently enrolled in any educational programs? Yes  No   
(i.e. state leadership program or continuing education such as Masters or PhD)

If yes, please describe, including expected duration \_\_\_\_\_

### B) List organizations in which you are an active member (include past or present leadership roles)

Agricultural organizations, boards, commissions, or regional groups:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Social, religious, community, or other groups:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### C) Essay Questions (answer on a separate sheet – limit of 250 words for each question)

1. What are your professional and personal goals for the next 15 years, and how do you see your role in accomplishing these goals?
2. Why do you want to participate in Young Dairy Leaders Institute and what do you expect to learn from the program?
3. What do you expect to contribute to Young Dairy Leaders Institute?
4. What is your vision of the U.S. dairy industry ten years from now and beyond?

### D) Letters of Recommendation

Each applicant must supply two letters of recommendation. Please list the names and contact information for each person submitting a letter. References should address an applicant's interest and commitment to agriculture and the dairy industry, their leadership potential, and why they would benefit from participating in Young Dairy Leaders Institute. Letters of recommendation may be included with the application, or sent separately to the address below. If the letters are sent separately, please ensure they are received by the deadline below.

<b>REFERENCE 1</b>			
Name			
Address			
City	State	Zip code	
Telephone			

<b>REFERENCE 2</b>			
Name			
Address			
City	State	Zip code	
Telephone			

## Young Dairy Leaders Institute

### CANDIDATE AGREEMENT

I have reviewed the program guidelines for the Young Dairy Leaders Institute. I understand that the program consists of two four-day sessions, and a number of days dedicated to completing projects and reports.

I understand that if selected to participate in the program, I will be expected to attend all sessions and communicate regularly with Holstein Foundation staff and volunteers as requested. Failure to attend any part of the program will result in my removal from the program and forfeiture of the tuition fee.

**I have fully discussed this program with my co-workers and family, including its time and financial requirements.**

**Signed:**

Candidate \_\_\_\_\_ Date \_\_\_\_\_

Employer/Manager \_\_\_\_\_ Date \_\_\_\_\_

Spouse \_\_\_\_\_ Date \_\_\_\_\_

### Application Instructions

All applications and letters of recommendation must be received by August 1, 2018 to be eligible for consideration. Return the completed application form, attached essay responses, letters of recommendation, and the signed Candidate Agreement to: **Holstein Foundation, PO Box 816, Brattleboro, VT 05302-0816 or [jhoynoski@holstein.com](mailto:jhoynoski@holstein.com)**. If you are emailing your materials and don't receive confirmation they were received, contact Jodi Hoynoski at 800.952.5200, ext. 4261.